Jewish Vocational Service
Annual Report
2020

(816) 471-2808
www.jvskc.org
4600 The Paseo
Kansas City, MO 64110
@jvskc
JEWSH VOCATIONAL SERVICE

OUR VISION
Thriving Communities, Strengthened by Diversity

OUR MISSION
JVS engages, encourages and empowers people to achieve social, cultural and economic integration.

OUR VALUES
JVS believes all people have intrinsic worth and dignity, and all people can flourish with support.

In 2020, our comprehensive array of services reached more than 6,391 individuals.

We helped 167 individuals obtain employment.

We helped 80 refugees make America their new home.

We helped over 1,984 individuals remove barriers to self-sufficiency.
Dear Friends,

This year, obstacle after obstacle has threatened the wellbeing of our community. Our clients have been deeply impacted by job loss, the health risks to essential workers, and the transition to online school. We have weathered damaging changes to immigration policy. At JVS, we have ached along with many across the country, as we reckon with the systemic racial injustice so prevalent in our society.

JVS staff and supporters have been undaunted in mounting a response to these incredibly challenging circumstances. Our donors and volunteers have been generous and engaged as we work to adapt to changing needs. Our staff has been creative in adapting to new situations and zealous in ensuring our clients have all the support they need. We are so grateful for the community effort in ensuring we continue to pursue a thriving community, strengthened by diversity.

In addition to learning how to have meaningful virtual engagement with clients, our staff has taken on projects that benefit our entire community. Our work to promote census completion helped at least 200 families submit their surveys. We held or participated in 11 events that provided voter education and awareness. We formed a racial equity steering committee to help us consider the impact of systemic racism in our client service, in our advocacy efforts and within our own organization.

While these past months have been incredibly trying, it is immensely gratifying to see the resilience, ingenuity and compassion of our staff and community to ensure that our most vulnerable neighbors can access the resources they need with dignity.

With faith in a brighter tomorrow,

Hilary Cohen Singer
Executive Director
AGENCY HIGHLIGHTS

COVID-19 RELIEF EFFORTS

- Provided monthly food boxes to 110 families.
- Delivered diapers monthly to 195 children.
- Expanded distribution of cleaning and hygiene supplies, including distributing over 9,000 reusable masks.
- Gave out $78,000 in emergency assistance funds to provide support for rent, utilities, transportation and medical costs to 160 families (600 people).
- Organized a series of 12 town hall meetings to provide education on topics related to COVID-19. Town Halls were co-hosted by community partners including: Samuel Rodgers, Children's Mercy, Legal Aid, Kansas City Public Library and Kansas City Public Schools.

ADVOCACY AND OUTREACH

- Formed a new Workforce Development Advisory Board with representation from diverse industries to promote access to a skilled labor force, education and training opportunities, and career advancement and retention services.
- Participated in the Chamber of Commerce-led Welcoming Kansas City initiative to unite organizations across sectors and develop a plan to secure the official Welcoming City designation for Kansas City.
- Served on the steering committee for the Project Equality Diversity and Inclusion Summit.
- JVS staff of experts participated in over 65 live and virtual opportunities to educate, advocate and raise funds, connecting more than 2800 people to our work.

DEVELOPMENT DEPARTMENT

- Staff, Board and Global Table committee members raised $120,000 through Global Table, despite having to cancel the event due to COVID-19.
- Secured $216,863 in emergency assistance as a response to client needs arising from COVID-19 pandemic and recession.
- Young Professionals Board engaged over 150 individuals through 3 virtual events raising over $8,000.
WORKFORCE DEVELOPMENT

We encourage prosperity and economic stability through education, employment and entrepreneurship. JVS offers comprehensive employment services that help people assess their skills and interests, remove barriers, refine job search skills and match with the right job options. These services are tailored to apply to a diverse range of job seekers. Following job placement, we work with clients and their employers to ensure a positive, long-term employment relationship.

During the past year, JVS worked with over 100 employers to accomplish the following outcomes:

**CAREER SKILLS AND CONNECTIONS**
- Provided career coaching and educational workshops to 33 members of the Jewish and general community.

**CAREER SERVICE SPECIALISTS**
- Assisted 309 individuals with disabilities access services at the Missouri Career Centers.

**EMPLOYMENT SERVICES (MO)**
- Served 86 individuals with disabilities, helping 38 individuals obtain employment with an average wage per hour of $10.55.

**END DEPENDENCE KANSAS (EDK)**
- Assisted 29 individuals with disabilities with job exploration. 13 individuals obtained employment with an average wage per hour of $10.19.

**REFUGEE EMPLOYMENT SERVICES**
- Served 233 refugees, helping 114 individuals obtain employment at an average wage per hour of $12.31.

**REFUGEE YOUTH MENTORING**
- Served 56 young adults and cultivated 23 mentor/mentee relationships. Hosted 19 workshops on educational opportunities, vocational paths, and civics.
COMMUNITY INTEGRATION

We empower all people to contribute to their community, and encourage community accessibility and inclusivity. Our services help refugees, immigrants and their families become thriving members of their new communities.

REFUGEE RESETTLEMENT

The refugee resettlement program assists refugees with basic needs such as housing, clothing and transportation upon arrival in Kansas City. JVS provides a wide variety of social services for refugees including health care access and benefits enrollment.

- Resettled 80 refugees from 7 different countries; 45% of newly resettled refugees were under the age of 18.
- Provided case management to 320 refugees to help remove barriers to employment.

IMMIGRATION COUNSELING

Department of Justice certified staff assists individuals and families wishing to change their immigration status or that of a family member.

- Served 907 clients.
- Completed 349 applications for individuals wishing to adjust their status and petition for family reunification.
- Aided 54 individuals in the process of becoming U.S. citizens.
- Completed fingerprints for 90 family sponsors of unaccompanied alien children.

LANGUAGE AND CULTURAL SERVICES

TOP 5 LANGUAGES

1. SWAHLI
2. BURMESE
3. SPANISH
4. ARABIC
5. KAREN

Provides Bridging the Gap training for interpreters in the health care and social services arenas and provides skilled interpreters in over 35 languages to schools, social service agencies, hospitals and legal services, at a nonprofit rate. The program also offers cultural competency training for organizations employing or serving a diverse population.

- Facilitated 3,313 interpreting and translating encounters in more than 35 different languages.
- Trained 127 interpreters in Bridging the Gap 40-hour interpreter training course, Domestic Violence, Municipal Court and Interpreting Basics.
HEALTH AND WELLNESS SERVICES

We engage individuals in activities that promote healthy bodies, minds and relationships. JVS helps people navigate complex physical and mental health systems and provides direct therapy services.

REFUGEE MEDICAL SERVICES

- Trained 182 refugees on topics related to health literacy and access to health care in America.
- Assisted 151 refugees to complete applications for health insurance.
- Provided 90 refugees with intensive case management services to address serious or chronic medical conditions.

SOCIAL WORK SERVICES

Provides at-risk adults and youth with advocacy, community resource referral, and individual and group therapy. Additionally, Social Work offers training, education and advocacy to other service providers working with refugee and limited English proficient clients.

- Served 447 individuals, from 24 different countries.
- 82% of clients screened showed improved mental health based on pre and post assessments.
- Refugee Youth Program served 77 individuals age 11-19 in therapy and case management services.
- Global Gardens served 12 growers who received 278 hours of garden training and harvested 1,395 pounds of produce.
- Choice Neighborhoods Project, in partnership with the Housing Authority, served 164 individuals with case management and relocation services.

REFUGEE FAMILY STRENGTHENING

- Provided case management and/or relationship enhancement classes to 230 individuals.
FISCAL YEAR 2020
AGENCY FINANCIALS

REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Income</td>
<td>$342,813</td>
</tr>
<tr>
<td>Federal Agencies</td>
<td>$1,719,745</td>
</tr>
<tr>
<td>Foundation/Corporation</td>
<td>$831,778</td>
</tr>
<tr>
<td>State/Local Gov</td>
<td>$590,423</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$319,606</td>
</tr>
<tr>
<td>Other</td>
<td>$12,476</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$3,816,841</strong></td>
</tr>
</tbody>
</table>

EXPENSES

<table>
<thead>
<tr>
<th>Source</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative</td>
<td>$476,148</td>
</tr>
<tr>
<td>Program</td>
<td>$3,200,523</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$114,683</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$3,791,354</strong></td>
</tr>
</tbody>
</table>

Pie charts showing:
- Federal Agencies 45%
- Foundation/Corporation 21%
- State/Local Gov 15%
- Program Income 9%
- Fundraising 9%
- Other 3%
JVS THANKS OUR SUPPORTERS

GOVERNMENT FUNDERS
Jackson County Children’s Service Fund
KS Department of Children and Family, Rehabilitation and Employment Services
Lutheran Immigration and Refugee Services
MO Department of Agriculture

PRIVATE FUNDERS
Edward Goldstein and Rachel Krantz
David Goodman
Graceway Church
Rev. Dr. Robert Lee Hill
Justin Brian Huey
Roxanne Hutton
John and Jennifer Isenberg
Kansas City Athenaeum
Kansas City Public Schools, MO
Keller Consulting, Inc.
Andrew Koebe
Bill and Regina Kort
Krigel and Krigel
Lewis and Shirley White Grandchildren Fund
Louis and Dorothy Cuminow Foundation Fund
Aaron March
Marion and Henry Bloch Family Foundation
Michael and Debbie Napovance
Brady Poskin and Kate McCaslin
Joe and Lynn Poskin
Prier Products Inc.
Jason Ramlow
Juan and Denise Rangel
Resurrection Downtown
John and Arlene Rubenstein
Samuel U. Rodgers Health Care Center
Jeremy and Hillary Cohen Singer
The Solstand Foundation
Shari Stinemetz
Sunday Night Fun Fund
VanTrust, Inc.
William Jewell College

SUPPORTER $500+
Michael and Renana Abrams
Dan and Melanie Allmayer
Barkley
Jonathan and Sarah Baum
Nathan Benjamin and Margaret Perkins-McGuiness
Valerie Bordy
Jenna Brofsky and Ethan Corson
Burkhart Law
JJ Burns and Andrea Boswell-Burns
Cal and Marilyn Cohen
Donna Gould Cohen
Congregation Beth Shalom
Congregation Beth Torah
Dunn Family Foundation
Mark Eisenmann and Leslie Mark
Paul Fingers and Brenda Althouse
Bret Fischer
Dan and Kristen Fromm
Gavi Geller
Allen and Gail Gutovitz
Barnett and Shirley Helzberg
Jonathan and Allyson Hile
JJ Hjalmarson
Beth Jordan
Kansas City Public Library
Barry Kaseff
Jordan and Malinda Kimmel
David Kirsch

LEADERSHIP $25,000+
Stanley Bushman
Health Forward Foundation
Kansas City Regional COVID-19 Response and Recovery Fund
Menorah Heritage Foundation
Reach Healthcare Foundation

SUSTAINER 10,000+
Anonymous Donor
Census Equity Fund
Sam Devinki and Mary Stahl
Bob Epstein
Jewish Federation of Greater Kansas City
Leonard* and Irene Bettinger Philanthropic Fund
Oppenenten Brothers Foundation
Shumaker Family Foundation
United Way of Greater Kansas City
Vivian and Hymie J. Sosland Charitable Trust
White Family Supporting Foundation
William T. Kemper Foundation

BENEFACCTOR $5,000+
Brad and Linda Finkle Foundation
Clifford and Paula Cohen
James Ellis and Shelley Collins
Saul and Irene Ellis
J-LEAD, Jewish Community Foundation
Jacob and Ella Loose Foundation
Jewish Community Foundation
Judge Cleveland F. Moulton Christmas Poor Fund
Opus Foundation
St. Luke’s College of Health Sciences
Travis
Jerry White and Cyprienne Simchowitz

FELLOW $2,500+
James and Nancy Colley
Edelman, Liesen and Myers LLP
The Flo Harris Fund
Kent and Carolyn Gillespie
Husch Blackwell
Bill and Lynn Intrater
Tom and Ann Isenberg
Jacob and Frances O. Brown Family Fund
Morgan Family Foundation
Willie Family Philanthropic Fund
Gregory Woodhams and Julia Gargallo

PARTNER $1,000+
Ameristar Casino Hotel Kansas City
Assured Partners
Bill and Lori Atkinson
Jerry and Martha Baird
Robert and Andrea Baran
Blue Cross and Blue Shield of Kansas City
CBIZ Inc.
Colliers International, Robert Galamba
Community America
Rita Cortes and Mary McLean
Michael and Julie Doane
Alan Edelman and Debbie Sosland-Edelman
Alex Edelman
Ewing Marion Kauffman Foundation
Ed and Sandi Fried
David Gale and Gina Kaiser

Scott and Susan Krigel
Lead Bank
Rich Leipert
Frank Lipsman and Janet Mark
Nick and Patti Manning
Lynne Melcher
Mercy Without Limits
The New Reform Temple
Gregg and Maggie Nurrenbern
Laney Puglisi
Carl Puritz and Cynthia Ellis
Michael Shopmaker and Cheryl Hightower
Dan and Kelly Somberg
Ken and Sheila Sonnenschein
Neil and Blanche Sosland
United Nations Assoc. Greater Kansas City
Tom and Lisa Vansaghi
A. Donald and Kathy Wise
Phillip and Katie Zeeck

CIRCLE $100+
David Achtenberg and Alice Jacks
Achtenberg
Patty Baker
Rachel Barker
Jennifer Becker
Jay and Madeline Benjamin
Eliot Berkley
David and Lynne Bock
Vic and Mary Bodney
Diane Botwin
Mark Brodkey
Ronalts Buchman
Marilynn Bynum
Marsha Campbell
Jose and Gloria Del Carpio
Kim Chao
Jonathan and Ellen Chilton
Todd Clauer and Mirra Klauser
Robert Colie
Tara Collins
William and Jody Craig
Lawrence Kerdoff Crowe
Brian and Monique Danaher
Rockelle De Priest
Elaine Domian
Carol Ducak
Jim and Vicki Ensz
Arthur and Diane Federman
Howard and Lisa Feingold
Matt and Sarah Ferguson
Ken and Rose Fichman
Doug and Christine Fielder
Martin and Jeannine Fox
Nora Frankel
Michael and Danielle Giara
Saul Gitomer and Sherry Seligson
David and Annie Glickman
Alan and Jackye Sue Goldberg
Geraldine Goldberg
Ron and Susie Goldsmith
Sharon Goldstein
Andrew Green and Patty Speier
James and Ann Hayles
Alven and Barbara Herstig
Erin Hubert
Rachel Jermain
Mary Olive Joyce
Carolyn Kadel
Max Kahn
Andrew and Lynn Kaufman
Kendra Scott, LLC
Donna Kerr
Rick and Betty Klein
Lloyd and Lucinda Lazarus
Jordan Lindsey
Evan Luskin
Mike and Linda Lyon
Karen Mahoney
Donna Martin
Tom and Jean McDonnell
Michael and Tracy Mandel McHugh
Jay and Symie Menitove
Nancy Milgram
Jack Nagel
Marlene Nagel
Sarah Nettels
Annie Noonen
North American Savings Bank
Once We Were Refugees
Scott and Carla Oppenheimer
Evan Pack
Allen and Jean Parelman
Jennifer Irene Penfield
Janice Pinson
Dave and Carol Porter
Richard and Mary Poskin
Jahna Riley
Lewis and Cheryl Roht
Jeffrey Rosen
Stanley and Judy Samberg
Mark Schonwetter
Elana Schuster
Neal and Tamara Schuster
Merna Siegler
David and Lisa Skolnick
Nikki Snyder
Meyer Sosland
Sosland Publishing
Irene Starr
Stephen Steigman and Tamara Falicov
Steward and Esther Stein
Christianna Steyne
Paul Temme and Loring Leifer
Harvey and Donna Thalblum
Adel Tomas
Truman Medical Center
John and Connie Turner
Erin Tweedy
Patricia Uhlmann
Jane VanSant
Louis Wade
Mark Wasserstrom
Tina Weaver
Howard and Irene Weiner
Max Weitkamp
Scott and Civia White
Robin Winner
Victor and Carrie White
Heather Yates

FRIEND $1+
Abdulkadir Yusuf Abdullahi
Kristen Agar
Jeffery and Cynthia Allen
Dustin and Lauren Alpert
Catherine Anderson
Jessica Ann
Erin Barham
Bruce and Suzi Blackman
Paulena Blalock
Benjamin Boggs
Gina Boucher
Norman and Beverly Burk

David and Erica Bush
Alice Capson
Maria Caudillo-Olson
Brad Chambon
Florence Cohen*
Jeffrey Richard Cohen
Bethany Cooper
Amber Courtney
Arline Samuel Cummins
Chuong Doan
Howard Eichenwald
Mary Ellis
Aaron and Whitney Elyachar
Howie and Heidi Erenberg
Abe Fangman
Caroline Farchmin
Don and Laurie Fisher
Gabby Flores
Gregg Gehrig
Leonard Glass
Rene Goldman
Marvin and Carol Goldstein
Sara and Darin Graff-Daugherty
Carl Gratton
Joseph Gruenbaum
Kathryn Harris
Peter and Christine Hile
Dominic Hogan
Vallie Hogan
Hope House, Inc.
Savannah Horan
Patricia Hunter
Amy Hurst
Kelvin Igumbor
Kathryn Intrater
TwensQueen Jean-Baptiste
Andrea Kimmel
Stephen and Marilyn Koshland
Isabel Kramer
Peter and Sharon Loftspring
Evan Lott and Rebecca Reilly-Lott
Reg Lourenco
Mike Makara and Sara Kincaid
Kenneth and Jane Mann
Joseph and Jane Martin
Gerrad Maxwell
Laura Maybaum
Mia Mercado
Ellen Alyce Merrill
Jill Meyer
Alex Miller
Carole Mocke
Keith and Suzanne Morantz
Ty Pecoraro
Sandy Helene Penfield
Jermal Lamont Perkins
Stevie Pessin
Steve and Carole Price
Jason Purinton
Emily Riner
Taylor Rippe
Kevin and Kerry Romano
Cliff and Stacy Rope
Amy Rossnfeld
Terry and Meg Sandefur
Juan Ramiro Sarmiento
Charlise Staley-Sims
Benjamin Schwab
Scott Sher
Elisa Shields
Charles Sims and Erica Staley-Sims
Josh and Jane Sosland
Brett Spangler
Jacinta Stecklein
Brianna Steiert
Ronald and Catherine Sterk
Stanley Stern
Todd and Shirley Stettn
Don Swartz and Karen Glickstein
Laura Swinford
Noah Tarjan

The Temple, Congregation B’nai Jehudah
Molly Turner
Nora Wages
David and Mindy Wajcman
Maureen Walsh
Bradley and Barbara Warady
Hayley Waynick
Seymour Weiner
Ellen Weitkamp
Kaley Wells
Jim and Carrie White
Kathryn Wilhelm
Seana Wilkerson
Shena Wolf
Dustin Wolfe
William and Kathryn Worley
Sherry Worth

JVS LEGACY GIVING— we are grateful to the following who provide planned giving support to JVS:

Miles Cohen*

*of blessed memory
JVS Board of Directors

President
James Ellis

Vice Presidents
Martha Baird
Alex Edelman

Treasurer
Robert Galamba

Secretary
Allyson Hile

Members
Andrea Baran
Jay Benjamin
Valerie Bordy
Cal Cohen
Danielle Giarla
Rev. Dr. Robert Lee Hill
Bill Intrater
Tracy Mandel McHugh
Sam Nemeh
Joel Pelofsky
Brady Poskin
Michael Shopmaker
Shari Stimetz
A. Donald Wise
Phillip Zeeck

Executive Director
Hilary Cohen Singer